

The Role of the Army Spouse Association (PersitKartika Chandra Kirana) in Supporting the Task of the Indonesian Army

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Abstract: The Persatuan Istri Prajurit (PERSIT) Kartika Chandra Kirana, Organization (Wives Soldiers Union) of the Indonesian National Army (TNI) Army in which to accommodate all the wives of soldiers into the formal container of the soldier's life as part of the Dharma Wanita organization, which took part in the success of the duty of the soldier. The purpose of this study to describe and analyze how the role of the Union of Wives Soldiers Kartika Chandra Kirana so as to support the work of Indonesian Army, and to describe and analyze the factors supporting and inhibiting the role of the Union of Wives Soldiers. Role assist the duties of the army chief of staff, nurturing the wife of the TNI, support the army of Indonesia Army, Synergizing with the community, and the prospective wife of soldiers has been indoctrinated with military loyalty. PERSIT has a strategic role in the success of husband in carrying out military duties, because the wife PERSIT Kartika Chandra Kirana, as a motivator and spirit in carrying out the task. Organization PERSIT Kartika Chandra Kirana, containers from the wives of the Army, to build members of Persit in the form of mental spiritual and also for the welfare of members in addition to togetherness because of the arms. Factors supporting, internally are; soldier's bride already indoctrinated military loyalty, her husband standing very influential on the position in the structure, soldier's wife should be able to adapt itself to the military life. Externally is; In the military environment must be able to place themselves. Factors inhibiting, is the structure, still consider the positions of the husband in the unity of Indonesian National Armed Forces of the Army, human resources who are highly educated are not absolute occupy a strategic position in PERSIT Kartika Chandra Kirana.

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I. INTRODUCTION

In the struggle for independence, all wives of the armies who at that time joined the Union of the Wives of the Army (PKIT), now called the Union of the Army Soldiers of Kartika Chandra Kirana (Persit KCK), felt to have the same rights as any other citizens of the Republic of Indonesia that is the urge to help realize the ideals of the Indonesian nation which is "**free, united, sovereign, just and prosperous**". The formation of Persit KCK is an expression of the women to defend the state by participating in the struggle to accompany the husband who is a soldier, but without leaving their feminine natures. In its journey, the wives of the soldiers could not be separated from the organization of the army and its development. As an organization, Persit KCK also transformed along with the transformation of TNI AD organization, while as individuals, an army spouse is believed to still have very important role in supporting the duties of the husband in the context of the success of the Army's basic task, both as a defense and security force as well as a component the national development.

In his message delivered at the Central Meeting of XII PersitKartika Chandra Kirana TA. 2018 at BalaiKartini on February 9, 2018, the Chief of the Indonesian Army said that members of Persit KCK either as wives, mothers, or members of the organization have given a very significant role. As a companion wife of the husband, members of Persit are motivators, who have devoted their support sincerely and lovingly to the success of their husbands' duties as soldiers of the army. As wives, members of Persit are the main fortress of the young generation's defense, son and daughter of warriors, facing various foreign cultural influences that are contrary to the noble values of the nation. Army spouses are playing the role of doctors who has to take care of their children's health when husbands are on duty, as well as a motivator for children to learn and improve their ability to become intelligent, resilient and tough future generations. Furthermore, as members of the organization, the members of Persit KCK also continue to play an active role in various social activities as a

contribution to overcome the struggles of the surrounding community, one of which is actively involved in tackling the Extraordinary Events Outbreak of Measles Disease in Asmat District, Papua some time ago. All the roles are Persit form of success as an organization in **implementing the character building and motivator to its members**, as well as actively participate in **enhancing the army's family welfare**.

Based on the findings in research conducted by the writer from reliable informants, Persit organization also has a culture that demands creative, innovative thoughts, ideas and ideas so that the existence of the organization always goes hand in hand with the progress and changes of this increasingly complex and dynamic era. Persit KCK must become an adaptive organization, so that although culturally very close to the military organization that has its roots, but the relationship among its members do not follow the rigidity of the military organizations that is prepared for war. Thus, Persit KCK has the flexibility to cooperate with other feminist organizations, especially Dharma Wanita, as the mother organization of femininity in Indonesia.

To meet these expectations, being a large-scale national organization, Persit KCK must be managed with a good management, both related to the empowerment of human resources in it, the operation of internal and social activities, as well as the management of the organization's considerable assets. A good management must be done at all levels, by preparing organizational guidance, mentoring, directing and supervision, ranging from Persit at the central level up to the level of twigs, considering up to now there are many parts of Persit KCK that is run as expected which have been accommodated in various guidelines, guides and technical references.

In accordance with the above problems and after going through the analysis process, the main issues that can be formulated is that **facing the potential of personnel resources and very large assets, Persit KCK has currently no optimal performance, therefore this affects the main task that is supporting the tasks of the Indonesian Army soldiers to assist the duties of the Army Chief of Staff in the fostering of the wives of TNI Army soldiers and their families.**

Based on the formulation of the issues, the main issues that can be submitted, among others, **first**, the very influential position of husband to the position of wife in the KCP Persitorganizational structure, so that the soldier's wife must be able to adjust herself with her husband's position.

Second, the strong influence of the military organizational culture on the organizational culture Persit KCK, so that Persit KCK style of leadership also follow the style of leadership with the chain command so that the organization is unable to accommodate the creation and self-actualization of its members. **Third**, the Persit KCK is structurally under the Dharma Pertiwi Organization which is the parent organization of the wives of The Indonesian Army, The Indonesian Navy and The Indonesian Airforce, thus hindering the development of Persit itself.

The purpose of this paper is to present an overview on the optimization of the role of Kartika Chandra KiranaPersit in supporting the task of the Army, taking into consideration the increasingly complex and dynamic development of the environment. With the aim to identify problem solving and success indicators in the development of Persit KCK so that it can support the task of TNI AD optimally as a consideration of the stakeholders in determining the policy.

The scope of this paper is to discuss the three roles of Persit KCK, namely as a motivator for the Army soldiers, the mental guidance of soldiers' wives and help improve the welfare of the Army soldiers and their families, using Persit KCK Branch Kodim 0833 Malang as research object. The reason for choosing this branch is because of its various activities both internally to support the duties of Kodim 0833 Malang, as well as externally, contributing to the development of the nation. As agathering spotforwives, especially the wife of the soldiers who served in Kodim 0833 Malang, Persit KCK Branch actively carry out some activities that aims to support their husbands in carrying out their duties as soldiers of the National Army. This branch also continues to develop itself with various programs aimed at improving the image of the organization, improving the quality of human resources, increasing self-esteem and encouraging the empowerment of women's role not only in behavior in the family but in the role of decision-makers and decision-makers concerning women's interests broadly to improve intelligence, health, and ability to nurture the next generation of intelligent, resilient and resilient nation. In addition, internally, social relations among members of Persit KCK Branch Kodim 0833 Malang is also very good, visible from the strong bonds of friendship and sense of sisterhood among its members, thus impacting on positive relationships with other organizations.

The **systematics** of writing include the introduction, the content consisting of the foundation of thinking that discusses the related theories, the factors that influence the role of Persit KCK, the role of Persit KCK at this time, the expected role of Persit KCK, t efforts to be taken, Conclusions and Suggestions is the closing part.

The **method** of writing this journal is qualitative or descriptive-analytical that emphasizes on the collection and analysis of written texts from library studies and from secondary data and primary data, conducted through interviews to the board members and members of Persit KCK Branch Kodim 0833 Malang.

While the approach used in this journal is using the perspective assignment of the Army with multi-disciplinary analysis based on role theory and organizational theory.

II. THE BASIS OF THINKING

As part of the TNI, the existence and operation of Persit KCK, in addition to the Pancasila and the 1945 Constitution, is also governed by Law No. 34 of 2004 regarding the Indonesian National Armed Forces. Article 50 Paragraph 3 of this law specifies that the soldier's family is entitled to official care which includes health care, mental and religious coaching and legal assistance. Therefore, in certain cases, the activities of Persit which have so far come from other non-binding budgets should be supported by the state budget. If this provision can be applied, the Persit KCK can be more advanced and optimal in serving the needs of the wives of the soldiers and their families. The development of increasingly complex and dynamic world also demand the fulfillment of more needs and more complex than the needs of the past. For example, in military bases in the United States, it is always equipped with family support facilities ranging from recreational facilities, an army boys' study space to private teacher support and tutoring facilities or simply helping with homework of the soldier's sons and daughter who are in need. In addition, as a community organization, Persit KCK is also governed by Law Number 17 Year 2013 on Community Organizations. This law states that the position of Persit KCK is based on Dharma Pertiwi. In the discussion section, there will be further elaboration of the advantages and disadvantages of Persit KCK's status under Dharma Pertiwi.

Furthermore, in discussing the role of Persit KCK on the task of the Army, the author will use the main theory (grand theory), namely Role Theory. The theory of its core role is to convey that Persit KCK is a form of giving roles to women, especially the wives of Army soldiers. The role is the pillar of the success in achieving the goal, so that in materializing the task, especially the welfare of members is very important, the improvement of faith and piety, as well as a motivator for the husband who is on duty.

Judging the from organizational behavior, the role is one component of the organizational social system, in addition to the organizational norms and culture. Scot et al. (1981) and Kanfer (1987: 197) mention five important aspects of the role: impersonal role, role of expectation, role related to work behavior, role difficult to control, the role can be learned quickly and can produce major behavioral changes.

Roles and jobs are not the same, someone who does one job can play many roles. The role of a Persit, will be able to increase the motivation of the soldier. In this research, there are many roles for the members of Persit KCK Kodim 0833 Malang one can be a motivator or the spirit for the husband in carrying out military duties.

In this study, the writer is also supported by other theories, such as Organizational Theory, Functional Structural Theory, Conflict Theory, Social Interaction Theory, Gender Theory and Motivation Theory. **Organizational Theory** discusses that as quality of a human civilization in the society is marked by its involvement in a particular organization. In any discussion on organization it needs to understand the existence of organizational theory that always discusses the three basic dimensions, namely technical dimensions, dimensions of concepts, and human dimensions. The Technical Dimension emphasizes the skills needed to move the organization, containing the skills of the manager. Dimensional The concept is the driving force of the technical dimension and is very closely related to the human dimension. Whereas Human Dimension stakes that man in organization is a complex element. The Technical Dimension emphasizes the skills needed to move an organization, containing the skills of the manager. Dimensional concept is the driving force of the technical dimension and is very closely related to the human dimension. Whereas Human Dimension stakes that man in organization is a complex element.

Therefore, it requires a theory of knowledge supported by an empirical research before an organization is formed to manage human beings, as individuals with many different behavior and motives, effectively (Rivai and Mulyadi, 2012: 169). Those interpersonal behaviors will certainly not be realized without any interpersonal communication. Interpersonal communication connects people. This process brings forth organizational culture with various factors in it (Gibson et al, 1989). Observing the existence of Persit KCK with its cultural characteristics, then the factors that affect the organization can basically be identified in two, namely internal and external factors.

Through **Functional Structural Theory**, especially triggered by Talcott Parson, the researcher wishes to convey that Persit KCK, like one organization, in its estuary will form equilibrium or structural or functional adjustments to maintain its existence in the midst of society. Wirawan (2012) also wrote that the Functional Structural Theory discusses the human's behavior in the organizational context (society) and how it can maintain its existence.

In the meantime, **Conflict Theory** is used by researchers to understand the conflict between individuals as members of an organization which absolutely occurs in Persit KCK too within individuals, as well as conflicts between members or organizations with outsiders / communities. Differences of opinion or perception of the purpose, interests and status and value of individuals within the organization is the cause of conflict.

The causes of conflict in each organization vary depending on the objectives to be achieved, the resources involved and the complexity of the design of the organization defined. Gibson (1996) divides the impact of conflict into functional or dysfunctional. Functional conflicts are differences, disagreements or disputes between individuals / groups in terms of methods to achieve the goals that can benefit the organization. Functional consequences of conflict lead to positive behavior in accordance with organizational goals, so that the leadership plays a role in directing conflict to remain functional. Meanwhile, dysfunctional effects lead to behaviors that may hamper or impede goal achievement because units are too slow to perform work because of low levels of conflict.

While the **Social Interaction Theory** explains the dynamic interrelationships between individuals (inter-personal), between groups of people as well as between individuals and groups. Researchers believe that the social interaction that occurs in the Persit KCK is a process of mutual influence both in terms of feelings, thoughts, and actions. Good social interaction becomes the key in everyday life of the wives of army soldiers. This is in line with the notion of social interaction by Kimball Young and Raymond W. Makck.

The development of Persit KCK at present can certainly not be separated by the widespread understanding of women to gender equality as presented by **Gender Theory**. Today there are many assumptions that women's emancipation has been achieved with the number of women who can already become pilots, doctors, engineers, and other professions. Yet if judging further, even in places closest to the city though, various forms of gender imbalance is still rampant. Mansour Fakhri shares the manifestations of gender inequalities in marginalization or impoverishment of women, subordination, stereotypes, violence, and multiple burdens.

Women still often get stigma or labels that harm women from the society, such as: emotional, gossip, irrational, talkative, dandy, flirtatious, so some important jobs or positions are not given to women for fear of failure. In the meantime, in fact such circumstances usually occur as a result of injustice experienced by women. Persit KCK in the units of the Army determined to be a place for women, the wives of Army Soldiers in fighting for gender equality at least in the army units.

Related to **Motivation Theory**, Robbin (2002) explains that motivated entrepreneurs will do more business than those who do not. Motivation is the desire to do something and determine the ability to act to satisfy individual needs. Thus, motivation is the driving force of the human self and a conscious effort to move, direct and coordinate and maintain one's behavior. GitoSudarmo (1997) describes the process of the emergence of one's motivation. The emergence of different behaviors related to needs and objectives. Needs as a deficiency experienced individual at a certain time. These deficiencies can be both psychological and sociological. Needs are the trigger of behavioral responses, their implications when the need exists, the individual becomes more susceptible to self-motivation (Gibson, Ivancevich and Donnely, 1995).

Through this Motivation Theory, Persit KCK want to enforce its role to motivate the soldiers and their families through the strengthening of the capabilities of the wives of Army soldiers in the field of health, education and economy to increase family welfare. This role is very important and on several occasions received appreciation from the Chief of the Indonesian Army as it proved to have a positive correlation with the success of the task of the army.

Influencing Strategic Environmental Factors

When outlining its vision and mission, each organization must also identify both external and internal factors that will affect the achievement of the vision and mission. These factors are certainly very dynamic and change every time. Therefore, a continuous assessment of the impact on these factors should be undertaken. At present, externally, there are at least some factors, among others, the position of Persit KCK as part of Dharma Pertiwi and as part of the Army, the influence of advanced technology information and foreign cultural influences such as hedonism, individualism, and materialism.

With a locked position located in Indonesian National Armed Forces which has a military culture and the existence of Persit KCK under Dharma Pertiwi, Persit KCK has a little chance to develop. Various initiative activities must get permission from the Army or from Dharma Pertiwi thus slowing the pace of the organization that is actually ready to take off in her middle age and the number of internal potencies.

Advances in technology and information are characterized by the rapid spread of information technological advances that have two sides of the coin, namely benefits and shortcomings. The benefit, any information that needs to be sent to the level of personnel can always be done quickly. However, because of the different educational levels of each member, bias may occur in the transmission and reception of such messages.

This condition can surely affect the lives of soldiers and their families. The strength of the family which is one of the soldiers' martial pillars can be threatened. The values of soldiers, such as loyalty, discipline, unyielding spirit, will be eroded if affected with the condition and can affect the strength and ability of the Army in carrying out its duties.

As for the **internal factors cover the organizational culture, the lack of a special budget allocation intended for Persit KCK and the unknowingly Persit KCK implementation guidelines.** The Persit KCK organizational culture that tends to be rigidly confining ideas and concept that should be able to develop this organization. This culture also limits members who have high managerial skills because of their experience and knowledge background to contribute more to the organization but are stuck on positions in accordance with the husband's position. This has an impact to the non-operational organization of Persit KCK that should be able to utilize the expertise of its members. In addition, this culture also has an impact on apathy or unwillingness and ignorance due to the limitation of self-actualization, among members who actually have various skills that can be empowered.

Furthermore, if Persit KCK's activities are not supported by the Army's special budget, it will be very influential to Persit KCK. Moreover, not all Persit Branches and sub-branches have foundations with some business activities. Often just to support both initiative and derivative activities of Persit program on the upper level, the Command or unit where Persit is located, must give full support so that it can be properly realized.

An organization certainly has its articles of association and by-laws which are then spelled out in several technical manuals to make it easy for the board and its members to run the organization. If the **manualbook of Persit KCK cannot be understood** either by the board or by the members, it will give an impact on the organization's performance.

III. THE DUTIES OF THE ARMY

To study the relevance of the three roles of Persit KCK as discussed with the task of the Army, we have to understand the basic tasks of the Army as stipulated in Law Number 34 of 2004 on the Indonesian National Army, in Article 7, is to namely uphold the sovereignty of the state, the unity of the territory of the Republic of Indonesia based on Pancasila and the 1945 Constitution, and protecting the entire nation and the entire country of Indonesia from the threats and disturbances to the integrity of the nation and state. The main tasks are performed through the military operations for war and military operations other than war military operation covering 14 assistance tasks.

These tasks in its implementation require the outpouring of thought, energy and time from the soldiers. A border security operations task is currently being implemented for 9 (nine) months beyond the planning and preparation stage. The duties of world peace operations even reach a year although among them they have the right to leave or meet with family for 2 (two) times. Besides the long assignment that is clear, in the implementation of other tasks, the Army also has a culture that is very organized and perfectionist, so that the planning and implementation requires a very high concentration.

In this very high pressure of duty, of course the soldier has very little time to be with his wife and family. Often the wives have to face and solve the various problems and family activities in the household alone without the presence of the husband, for example the child is severely ill and should be hospitalized, the child faces difficulties in learning, enrolling the child to a school, repairing parts at home, and various other problems. The condition is certainly hard for a wife to overcome, if she does not have the commitment, understanding and awareness as a soldier's wife, she must be strong, patient and independent. Even a very powerful wife will not be able to solve her problems alone, so that the presence of Persit organization is a solution that eases the burden of the wives of soldiers who need assistance, advice, assistance in dealing with these problems.

Persit KCK Role

The vision of Persit KCK is to participate in creating a just and prosperous Indonesian society, materially and spiritually based on the Pancasila. To achieve that vision, Persit has set the following mission: Assist the Army Chief of Staff, in the guidance of the soldier's wife and family especially in their mental, physical, welfare and moral to support the success of the tasks of TNI AD soldiers and support the policy of the TNI leadership by fostering and directing the struggle of the wife of members of the Army, creating a sense of brotherhood and kinship, a sense of unity, and unity as well as a fate being a soldier's wife.

Furthermore, as a community organization Persit KCK is committed to realize the organizational life in an orderly manner and in accordance with the needs of its members, as defined in the organizational work plan, covering the areas of organization, economy, culture, education, and social. In the field of **Organization**, Persit KCK make the effort to first, enhance and strengthen the organizational awareness of the members, and provide understanding of the duties, authorities and responsibilities of the board; secondly, socializing by giving of award; and third, channel the talents and potential members in the field of writing in order to create conditions, counter opinion and improve the image of the organization published in KartikaKencana magazine and Dharma Pertiwi magazine.

In the field of Economy, Persit moves cooperatives through the cooperative relationships and training programs with craftsmen / agencies concerned to improve business and help efforts to market the production of members to increase income and improve the welfare of members. In **Culture**, Persit Mental Development

activities to Strengthen faith and piety to God Who Supreme Master as the foundation for the formation of the mental attitude of the family, raising awareness of law and national discipline by understanding the Pancasila, prevailing laws and regulations, raising awareness, providing information on the dangers of drugs and HIV / AIDS and communicable diseases for adolescent members. In the field of **Education**, Persit tries very hard to enhance the knowledge in the dynamic of organization and for the members the ethics of society. While in the field of Social, provide assistance to members of the military who become disabled during military operations and the member of the Military Army who is seriously ill, coordinate with the agency, and provide assistance to Warakawuri, Orphans, Orphans and Disabled Children, social assistance and scholarships for children who has special capabilities.

Based on the said vision, mission and work program, there is an important role that has been implemented by Persit KCK that become the object of research in this paper, as a motivator or supporters of soldiers' duties, help improve the welfare of soldiers and their families.

Persit as Motivator or Supporter of Army Soldiers

Motivation is a set of factors that cause a person to behave in one certain way. The motivation of the soldier's wife is to always encourage the husband in carrying out his duties. Reality on the ground also confirmed Graffin and Rickey's study that the soldiers felt they had the ability to act in a certain way according to the will of the motivator, his wives, in which the action was consciously performed. Moreover, for the soldiers on duty in the field and in the long term, the motivation, encouragement and support of the wives is a very important factor in order to keep them excited and focused in carrying out the task.

In general, Robbins (2001) says that motivation plays an important role in the success of the task. A person's motives are based on the various drives, desires and hopes and pressures often referred to as needs. Motivation is a chain reaction ranging from perceived need, incurring desire or effort to achieve tension-generating targets (unfulfilled desires), then leads to action toward achievement of goals and fulfillment of desires.

The data in the field shows that members of Persit who always provide motivation to encourage their husbands can support the success of husband on duty. The warrior's wife who always encourages and tells the good news for the husband who is on duty, will be a strong impetus for her husband. The impulse becomes energy for one's behavior. The thrust can also be a stimulus that acts as a guide for certain behaviors that require an impulse. Without such encouragement, the desired behavior will not materialize.

Therefore, the motivation to encourage certain desirable behaviors within an organization needs to be built, directed and nurtured in order to be a positive resultant and great encouragement and in accordance with predetermined and expected goals.

The discussion was reinforced with findings at Kodim 0833 Malang that wives who regularly sent good news about the condition of their children, such as the health and learning achievement of their children, so the husbands become more enthusiastic, focused and concentrated in performing their duties. The good news from the wives is a strong encouragement for husbands and significantly contributes to the increased achievement of husbands in units. Means, delivery time and the right frequency in conveying motivation and other positive news are also decisive. With the development of information technology today, the news of the family can be delivered at any time and with a relatively very cheap cost, namely through the Short Message, WhatsApp, Line and Telegram. But, on the other hand there are also wives who frequently send their husbands news about his families often tend to disrupt the concentration of their husbands during work time, especially during productive times of work and when receiving directions from the Kodim Commanders.

Another interesting finding in the study at Kodim 0833 was that an indirect support, such as praying together, usually done by reading SuratYasin and Tahlil together, turned out to have a positive contribution also in increasing the spirit of the soldiers in duty. The motivation grew out of a sense of security and protection and was blessed with hard work through prayer offered by wives.

Mental Spiritual Building

Many people believe that life in the world is a process to get to the eternal life in the hereafter. Therefore, as long as we live in this world, in addition to the pursuit of worldly attainment, we should also pursue the spiritual attainment. On the basis of this belief Persit KCKKodim 0833 Malang is programmed to carry out mental and spiritual development activities for its members.

Meanwhile, Bloom Theory also said that besides the need of knowledge and skills, humans also require the building of attitude and psychomotor in order to have a good and appropriate attitude as expected by the community and organization, where they are affiliated. This is also done by Persit KCKKodim 0833 Branch Malang as a form of responsibility in shaping the attitude of its members, in order to have an honest, responsible attitude, steadfast, with mental like a steel. While in the skill or psychomotor aspect Persit KCK Branch Kodim

0833 Malang formed a skilled man, tolerance and have a high social solidarity and have organizational knowledge.

Based on research conducted by the writer at Persit KCKKodim 0833 BranchMalang, it was found that spiritual mental guidance conducted through spiritual showerin the form of religious lectures conducted once a week, positively influence the private formation of the wife of the soldier. Other than religion routinelyPersit KCKor even Kodimalso giving material about Pancasila, the 1945 Constitution, Unity in Diversity and the Unity of the Republic of Indonesia (NKRI) in order to foster a sense of love to the homeland and nation. With that understanding, then the wives also believe that the assignment given to husbands, as having to leave the family for days, even months, is a manifestation of devotion to society, nation and state.

IV. IMPROVE THE ARMY FAMILY WELFARE

Welfare essentially includes living conditions or prosperous conditions, namely the fulfillment of all forms of basic necessities, such as food, clothing, housing, education and health care (Suharto, 2004).

Institutions and community organizations including Persit KCK Kodim 0833 Malang organize coordinated efforts in order to realize the welfare of its members. The efforts that have been undertaken include the establishment of saving and loan units, to meet basic needs both material and non-material, as presented by Maslow.

Persit also seeks to realize the welfare of members not only in material, but also in the form of increasing equality and justice so that husbands not act arbitrarily to his wife and children to avoid victims of Domestic Violence (KDRT).

Members of Persit, as any other women in general also want to play a role in the public sphere, where women can also participate in the field of social organizations such as Persit, as well as other community organizations and even political organizations. It is also believed to be one of the women's welfare. This is what is given effort by Persit KCKKodim 0833 Branch Malang, so that through this organization, its members are free to create and express opinions in order to increase the participation of women in the public sphere.

To improve the health of the family, the administrators of Persit KCKKodim 0833 Branch Malang also provide health care services for mothers and children so as to prevent malnutrition for children and pregnant women. Other than Persitalso try to increase the awareness of its members to participate in the success of Family Planning (KB) program. Through this effort, Persit intends to materialize a qualified small family by striving for the development of family with health perspective. In addition, Persit KCKKodim 0833 Branch Malang also provides knowledge and skills about entrepreneurship as part of its work program.

Findings in Persit KCKKodim 0833 Branch Malang show that the wives of soldiers have an extraordinary sincerity to devote themselves to the family, especially when their husbands are on duty. This finding is in line with Krech, CruchfieldandBallachey (1983) findings which states that wives have essentially surrendered themselves and are ready to sacrifice to fight for the happiness of their husbands and children. Meanwhile, when viewed from the perspective of sociology, Weber (1997: 11) states that the actions of women like this are highly dependent on the general rational value in the community around her. Further research on the role of Persit KCKKodim 0833 Branch Malang in improving the welfare of soldiers and their families indicate that the increase of welfare of soldier families have a positive effect on the duty of the soldiers.

V. SUPPORTING AND OBSTABLE FACTORS

With the different regional typology and leadership type of Commander Unit, in fact each Persit KCK organization from the highest level to the very bottom faces different challenges. However, there are things that are the supporting factors and preventing factors that apply in general in various organizations Persit KCK throughout the country.

First of all, will be discussed the supporting factors that are divided into internal support factors and external support factors. **Internally**, the first factor supporting the role of Persit KCK in carrying out its duties is a military culture which includes the loyalty of its members, which indirectly shapes the members of Persit KCK to behave the same way as their husbands. Since deciding to marry a soldier, then began the process of arranging marriage requirements, then a woman begun to hear how the ins and outs of soldier's wife, from the superior of her husband and wife of the husband's superiors have begun to describe the atmosphere of military life serve in units and live in the dorm, then the story of the challenges to be faced increasingly severe. If the prospective wife is affected by the shadow that is told, then it could be a concerned retreat from the wedding plans. Therefore, it is believed that a woman who decide to get married to a soldier should be strong women and ready to face the challenges of life as a soldier's wife. This spirit is one of the supporting factors the moment they become members of Persit KCK.

The future wife of a soldier must also be able to adjust to the rank and position of her husband as a soldier in the unit. If the husband is a low-ranking soldier, while his future wife has a high economic, social and educational background, then the wife must be able to adjust well with the wife of another soldier who is the

boss of the husband. Similarly, the membership structure in Persit also follows the rank and title of husband. As part of military culture, this needs to be well understood so that communication between members of Persit can be smoothly intertwined. On the contrary, for a potential wife of a soldier whose husband has a higher rank and position, even if he has a social, economic and ordinary background, she must adjust to the position of the husband who is the leader and must be able to lead the other soldiers' wives. At least, the wife must be able to be an example or role model for the wives of her husband. **Externally** the factors outside the Persit organization are also very influential, one of the most prominent is the unit life factor filled with military nuances. Military nuances that affect the relationship between superiors and subordinates in the military, of course, also affects the interaction between members of Persit in accordance with his position within the organization. Therefore, a soldier's wife must be able to adapt and be able to keep herself in accordance with the position and of her husband in unity. Although not always determining, but the attitude and interaction of a soldier's wife in Persit membership is generally influenced by factors to support the smoothness of the husband's duties as well as for the assessment of the husband in the eyes of his superiors as soldiers of the Army as it is considered to have been able to nurture his family well, the ability to position themselves well in accordance with the ethics that exist within the organization.

Other external supporting factors are the widespread and widespread movement of Women in Development. This movement is part of the development discourse, and is most often used as the dominant approach in solving the problems of third world women. The idea of Women in Development is considered the only way to improve the status and fate of women in third countries. The main agenda is how to involve women in wide-ranging development activities, assuming that one of the causes of women's backwardness is because they are not participating or actively involved in development. Simultaneously, all governments in third world countries have rolled the agenda of Women in Development in their respective development programs. Among the various efforts undertaken are the revitalization of women's organizations in Indonesia such as the Dharma Wanita and others. This is what inspires and motivates the spouses that there is a functional similarity between men and women in today's modern era. Movement and understanding is what makes Persit organization more advanced because its members increasingly realize that as women they also have a role as a member of the organization that can contribute to the progress of society, nation and state. Other than the supporting factors, there are also inhibiting factors that are actually the impact of the military culture of her husband, but still need to watch out for it can result in counter-productive efforts to increase the role of KCP Persit in all units of the Army. First, the organization is determined by the position and rank of husband in the service of soldier. As a result, a soldier's wife often does not have the appropriate competence but she must be placed at a high enough position in the organization of Persit, according to her rank and position of husband. For example, an officer's wife who has no medical background is placed as Chairman of the Health Section in Persit, whereas the position may be given to a lower soldier's wife but a doctor or perhaps a nurse. Therefore, in addition to impact on performance, the placement of such Persit position also affects the ability to communicate both internally and externally.

Secondly, although the Women in Development movement has expanded to many parts of the country. sphere for a woman should focus on the task of taking care of husbands, parenting, and other household chores or domestic activities. Thirdly, as other entities, the members of Persit as part of the wider community are also strongly influenced by the development of information technology so that they are exposed to the culture and understand that are not in accordance with the noble values of the Indonesian nation. The idea of individualism affects wives to prioritize self-interest and their respective families which is certainly contrary to the spirit of togetherness, brotherhood, mutual care and care that is taught by Persit KCK through life of mutual help or mutual cooperation and mutual tolerance to the various differences that exist between its members.

Fourth, Persit KCK activities are still influenced by the Dharma Pertiwi Organization leaving them without freedom to create more. Fifth, Persit KCK has no special budget for their activities so that it depends on the leadership of Commander Unit to support their activities, so it depends on unit commanders' leadership where the Persit KCK organization is located.

VI. CONCLUSION

From the above description, it can be concluded that the Persit KCK organization has a very important task that is to foster the wife of Army soldiers in order to support the task of the Army, which is realized through work programs in the field of organization, economy, culture, education, and social.

Persit KCK has also a strategic role in supporting the success of the husband in carrying out his military duties, as a motivator and supporter in carrying out the official duties of the husband, carrying out mental spiritual counseling of the army soldiers, become a faithful wife and cautious to God YME, resilient in the facing and coping the life's difficulties, as well as providing knowledge and skills in the fields of health, education and entrepreneurship in order to improve the welfare of soldiers of the army and their families.

In its devotion Persit KCK is supported by various supporting factors which include the adoption of military culture in Persit KCK so that its members also follow the hierarchy and militancy of the military organization as well as the influence of the Women in Development movement which influences the women's desire, including the wife of TNI AD soldiers to contribute the society, nation and state. But there are inhibiting factors that can cause problems and hinder Persit KCK in performing its duties optimally, namely the first position of members who follow the position of Persit husband in the official, second, the influence of eastern culture that still have women should focus on household tasks, third, the absence of a special budget for Persit KCK, the fourth, the influence of Dharma Pertiwi organization as the parent organization that still curb the freedom of Persit KCK, and fifth, the development of foreign cultural influences that are not in accordance with the noble values of the Indonesian nation, for example the idea of materialism, which always put forward luxury, a value that is not in line with the value guided by Persit KCK.

After analyzing the conclusion, and guided the results of research conducted in Persit KCK Branch Kodim 0833 Malang, then there are some suggestions that need to be conveyed as a practical contribution in this research that is as follows, **First**, the composition of members of the management of Persit KCK in a unit may be depends on the rank and position of the husband, but if the designated board does not have the knowledge and skills as expected to perform optimally in its position, it can be assisted or strengthened structurally by the wife of the member who has the qualified capability though her husband was inferior in rank. **Second**, Persit commanders and board must often go down and give understanding to both the soldier and his wife that in this modern era women must also have the same position with men so that she can also contribute to society, nation and state through Persit KCK. With the existing technology, then household tasks should be handled more simply without having to force the presence of women for 24 hours. **Third**, as a manifestation of support to the Woman in Development movement, the activities of Persit KCK should also get the budget from the government because it is directly proven to have a positive impact in building family strength and in preparing the next generation, and contributing to the society, the nation and the real state. **Fourth**, the relationship between Persit KCK and Dharma Pertiwi should be made less structural so as to curb freedom for Persit KCK to create and contribute freely apart from the rules made by Head of Dharma Pertiwi. **Fifth**, character building not only to the members of Persit KCK, but also the husbands or soldier through the existing commando channel to that it will formed a character that is in line with the values of Pancasila and the 1945 Constitution.

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